



Designing
GRACE

Leadership Development

Grit • Resilience • Authenticity

Confidence • Excellence

Leadership Is Influence

What your everyday actions communicate

The truth

Leadership doesn't come from a title.

It comes from what people experience when they work with you.

Every interaction teaches something.

Match your actions to your influence

When your actions
show integrity

People learn:

Trust matters

Words and actions align

When you show up prepared

People learn:

This work matters

Effort is expected

When you treat others
with respect

People learn:

Everyone's contribution counts

How to treat others in return

Leadership is learned through observation, not instruction.

One simple way to lead today

Before your next interaction, ask:

“What do I want this moment to teach?”

Then act accordingly.

Why this matters

- People are always watching
- Not to judge — but to learn
- Your behavior sets the standard

**Want support growing your leadership influence?
Schedule a leadership conversation.**

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